

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

----- X
SUSAN PINSKY,

Plaintiff,

- against -

JP MORGAN CHASE & CO.,

Defendant.
----- X

07 Civ 3328 (CM)

**DECLARATION OF SUSAN
PINSKY IN OPPOSITION
TO MOTION FOR
SUMMARY JUDGMENT**

SUSAN PINSKY declares, under penalty of perjury, as follows:

1. I am the plaintiff in this action. I submit this declaration in opposition to defendant JP Morgan Chase & Co.'s (hereinafter "Chase") Motion for Summary Judgment. In this declaration, I do not repeat every detail of what happened to me at Chase. What I do here is explain to the Court how the critical facts here are very much in dispute.

2. I had many skills when I came to Chase. While at Chase, I was promoted twice, becoming a Home Equity Loan Officer ("HELO") in two years, and became a top performer. Even when Chase was phasing out its Home Equity department, I was sure that I would land another job at Chase, like most of the other HELOs did (see discussion below, at page 15 and Exhibit D). I had already been offered two jobs and was solicited for a third job. I had important licences, which made me a valuable employee. I was licensed by and registered with the Securities and Exchange Commission and a registered member of the National Association of Securities Dealers ("NASD").

3. In the winter of 2004-2005, I began to experience an aching sensation in my left hip. I immediately obtained treatment from Stephen Weinberg, a chiropractor, and Heather Case, a physical therapist. By February 2005, the problem had worsened despite the therapy,

visits to two orthopedic surgeons, an acupuncturist, and consultations with other chiropractors, physical therapists, and a physiatrist.

4. In early February, 2005, Dr. Weinberg diagnosed my problem as an “acute strain/sprain of the lumbosacral spine and pelvis,” which I understood as an injury to my lowest disc, and recommended that I use a “standing desk” at work so as to avoid having to sit for more than 20 to 30 minutes at a time.

5. An ergonomically designed standing desk has adjustable work surfaces, and/or a higher and lower work surface, so that the person using the desk is comfortable when sitting or standing. In addition, a standing desk includes foot support, which is adjustable depending on the height of the chair and the injury or disability being compensated. In addition, a standing desk comes with a matched, ergonomically structured chair, which can be adjusted to address the user’s disability and which includes adjustable foot support. Literature and descriptions of a standing desk are annexed as Exhibit A.

6. When I received the letter from Dr. Weinberg, I advised Barbara Zimmer that I had it. I then faxed it, at her direction, to Miriam Negron, at the Chase Medical Department. I waited two weeks and contacted Zimmer again and told her that I hadn’t heard from anyone. She asked me who I faxed the doctor’s letter to. I responded a number of times, stating that I lost the fax cover sheet but that it was the person she told me to send it to. I e-mailed her about it on March 31 and April 4, and on April 14, 2005, she told me that the person I had faxed it to had left the bank (see Defendant’s Ex. 12), and that she and my supervisor, Dee Lakhani, would follow up. That afternoon, I found the original fax (Defendant’s Ex. 13) and re-faxed it. That same afternoon, Cindy Chan, a nurse with authority in Chase Medical, e-mailed my supervisor telling her to “make sure” I got a standing desk.

7. On April 5, 2005, following an inquiry from Lakhani, Nurse Chan instructed her how to order the desk through Chase's in-house ePurchase website. (See Defendant's Ex. 15.)

8. On April 5, 2005, Zimmer e-mailed Lakhani and suggested that she speak with Nurse Chan to discuss "less expensive alternatives."

9. I spoke repeatedly to Lakhani about the pain I was in and asked her when my standing desk would arrive. On April 8, I spoke with Lakhani, who said she didn't know what was holding up my desk.

10. I never had a conversation with Ms. Lakhani about using the tall customer service desk. In May 2005, after missing work for four days due to back pain — four days which I spent on my back — Migdalia Centeno, the Assistant Branch Manager, asked me whether I would like to use the service desk in the back of the branch until my standing desk arrived. I agreed to try it while I waited for the standing desk. I never admitted that it was a substitute for a standing desk. The customer service desk did not have adjustable surfaces, had a chair associated with it that could not be adjusted to alleviate my disability, and had no means of foot support or relief. I have annexed photos of my sitting at the service desk I was assigned to, demonstrating the lack of support provided by the desk when I was sitting. See Exhibit B.

11. I never told Migdalia Centeno that the customer service desk was "exactly what I need." I complained repeatedly about the slow pace in getting the standing desk and made my discomfort known to everyone on the bank floor.

12. Nurse Chan was given misinformation when she wrote to Ms. Lakhani on April 8, 2005 (Defendant's Ex. 18) about the standing desk. Nurse Chan never said that the customer service desk was an acceptable substitute. She simply said that it could be a substitute if it accommodated my disability. She never spoke to me about it, and no one from the Medical

Department looked at the customer service desk and chair, examined me, or made any sort of medical determination that the customer service desk accommodated my disability. In fact, it is likely that the customer service desk and that chair worsened my condition — by June 9, 2005, I had a herniated disc, and in August 2005, an orthopedic exam discovered massive labral tearing in my left hip.

13. Between April 8, 2005 and May 31, 2005, I made numerous complaints to Zimmer, Centeno, Lakhani, and my fellow employees about how uncomfortable I was. During that period, I missed numerous days of work due to pain.

14. If I had agreed to the customer service desk as an accommodation, I would not have written to Lakhani, on May 31, 2005, inquiring about the status of my standing desk.

15. I received the severance letter from Dee Lakhani on May 25, 2005. It was my understanding that the Release referred to in the letter would not take effect if I found a new position with Chase. The letter stated, on page 1, that the severance payments would occur only if I was unable to secure another position with Chase. It was my intention to secure another position, and I interviewed for several and posted my resume. As a result, I got solicited for positions. (See annexed e-mail, Exhibit C.) Most of the other HELOs in my division were successful in obtaining other positions at Chase. (See Response to Interrogatories, annexed as Exhibit D.) Chase hired thousands of people in bank positions in 2005. Annexed as Exhibit E are several of hundreds of pages of positions posted for hiring by Chase in 2005 that were provided to us in discovery.

16. At no time did Chase advise me to consult an attorney. The letter from Lakhani said nothing about an attorney (see Defendant's Ex. 24). What Lakhani did do was guarantee that we would get a new job if, and only if, we signed the Release.

17. By the end of May, I was in tremendous pain and was getting by only because I was taking many painkillers. I had to stop working after June 9, 2005, and throughout the remainder of June, July, and August dealt with my pain through bed rest and use of Vicodin, Percoset, and muscle relaxants. I was in no medical or emotional state to consult an attorney. All I know was that if I wanted to come back to Chase, I had to sign the Release.

18. I finally signed the Release after Lakhani made repeated phone calls to me at home. I was on a leave of absence, and actually was not under threat of losing my job until I was ready to return. I later learned that the 60-day period referred to in Lakhani's May 20 letter was extended, indefinitely, while I was on leave — I wasn't going to be terminated while on leave, and I shouldn't have had to sign the Release while out on leave. Nevertheless, Lakhani kept calling and insisting that if I didn't sign by the end of June, I would never work at Chase again. As a result, I signed the document.

19. On July 10, 2007, after undergoing left hip orthoscopy, my surgeon, Bryan Nestor, stated that I was cleared to return to work on September 1, 2007. (See Defendant's Ex. 33.) In August 2007, Dr. Richard Kofler, who was my post-surgical treating physician, said in a letter that I would not be able to return to work until a second surgery occurred in October 2007. See Exhibit F. Nevertheless, the disability carrier, Hartford, discontinued my insurance coverage effective July 10, 2007. I appealed (and eventually sued Hartford) and made my disagreement with that decision known to Chase. See Exhibit G. I also made it known, through counsel, that when I was ready to work, I wanted to return to Chase and forgo the severance package. See Exhibit H. Nevertheless, Chase terminated me on September 13, 2007 and automatically deposited the full severance payment into my account, without giving me time to do a job search.

20. This is an important point. I received the layoff letter from Lakhani on May 25, 2005, and began my leave of absence on June 10, 2005. At that point, the 60 days I had to find a new job or be laid off stopped. Although Hartford terminated my disability payments effective July 10, they actually paid my benefit for all of July and sent me a letter dated August 9, 2007. My attorney wrote to Chase on July 16, 2007, asking that we be made aware of all job opportunities. I got nothing from Chase about job opportunities before receipt of Chase's termination letter of August 14, 2007.

21. After I was out for a year, I became involved with a group of environmentalists looking for a creative way to clean up the air. We came up with the idea of establishing a business which would collect waste cooking grease from restaurants and turn it into biodiesel. A corporation was created, and I made an investment of \$25,000, which brought me 0.5% of the company. This was a purely speculative investment; the money was used to pay various startup costs.

22. Those of us who started the company, which we called Tri-State Biodiesel, agreed to contribute time and energy, as well as money to the startup effort. My contribution of time and energy was quite limited since I could not sit and had to lie down during meetings. Generally, I proofread documents prepared by others and filled out several simple forms. Everyone in the founding group was given a title. Mine was "Chief Administration Officer." On certain documents, I was called the "Corporate Secretary," which meant that I held the corporate seal and kept minutes of meetings. Tri-State Biodiesel held no Directors Meetings and functioned rather informally until May 2008, well after I was terminated by Chase. In June 2007, after Chase began to pressure Tri-State Biodiesel for information, I gave up my title and was asked to stop participating in meetings.

23. I was never paid any money by Tri-State Biodiesel for work I performed. While I was with Tri-State, it created a Board of Directors, but I was not on it. I did not own 5% of the business; I owned 0.5%. I was one of a small group who put together some money to push an idea into reality. The company was not approved for a loan, which allowed it to commence its business, until April 2008. Because of this litigation, even my limited participation ended, since Tri-State, which was applying for financing, was very averse to being involved in litigation.

24. At no time did I believe that Chase needed to approve my limited involvement in Tri-State. Section 6.3.2 of the Code of Conduct requires clearance for positions "similar" to holding 5% interest in a business or being a director (which I was not), general partner, or owner. I had a minor role, doing proofreading and taking minutes at meetings of a group of dreamers who had a good idea which they publicized on the web. Perhaps I would have played a larger role if Chase hadn't sued me over my participation.

25. For the record, Tri-State didn't and won't compete with Chase in any way, and my association with the business hasn't caused Chase any injury of any nature.

26. Given the factual disputes in this case, it would be inappropriate to grant summary judgment.

Dated: New York, New York
June 18, 2008

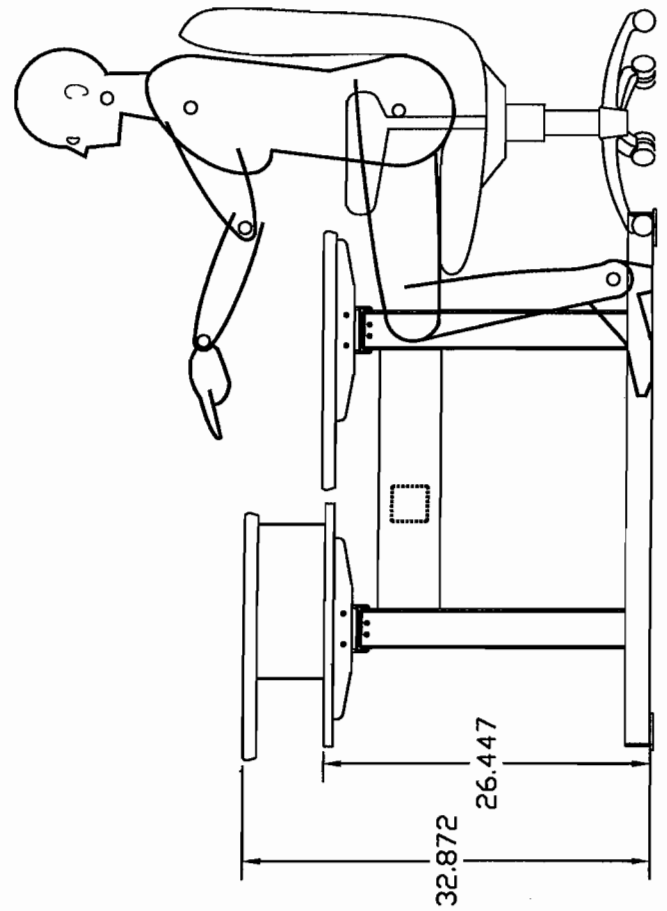
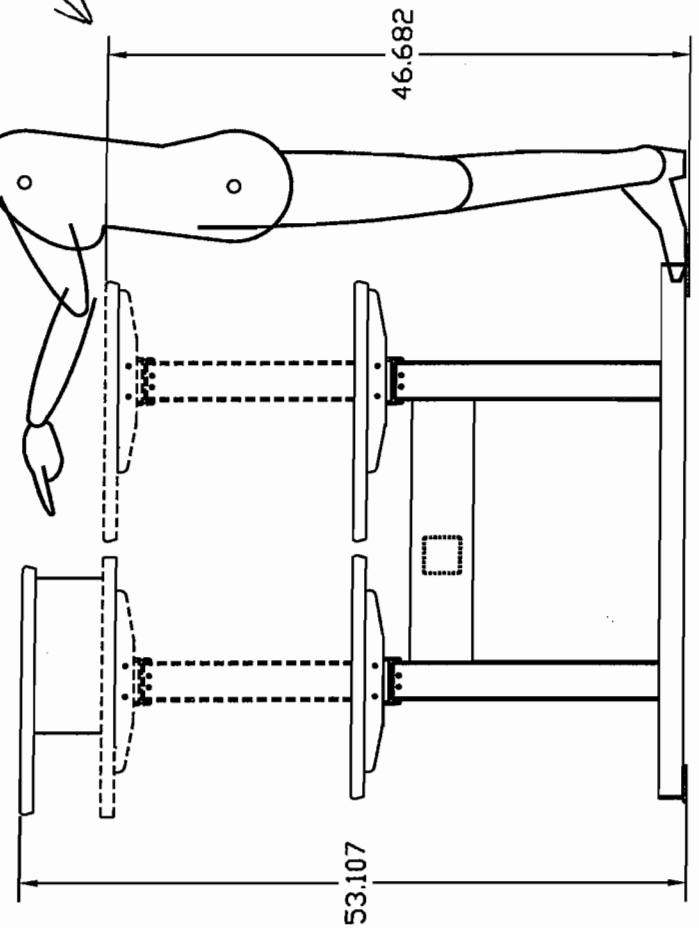
/s/
Susan Pinsky

EXHIBIT A

SI Ergonomic Concepts

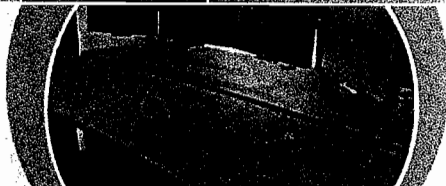
Single Surface desks
raise and lower at the
same heights:

- 1) Corner-EC
- 2) Ergo-K
- 3) Ergo-BK





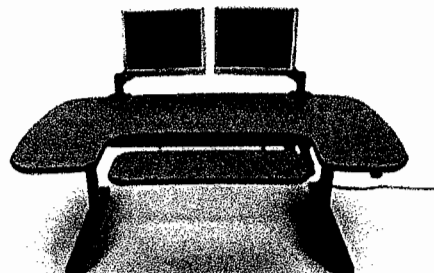
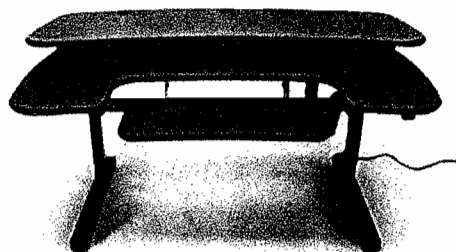
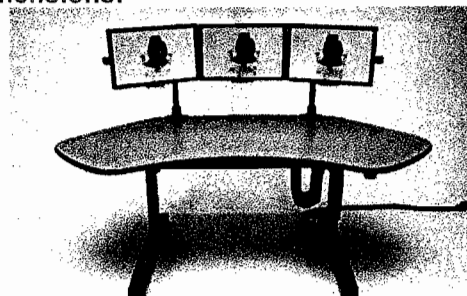
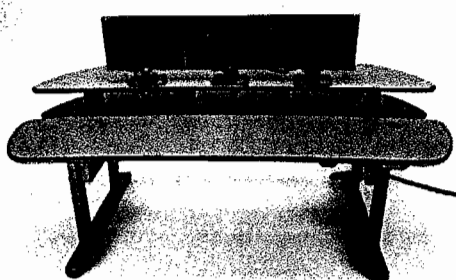
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Products

S.I. Ergonomic Concepts specializes in the design of electrically height adjustable desks and workstations for a number of different industries. Our workstations are perfect for those professionals that spend the majority of their workday behind a desk. With the push of a button, you can quietly change the height of your desk or workstation to a new desired position. In a matter of seconds, you have addressed your ergonomic needs without losing productivity. Our attractive line of products will blend in nicely with your office décor. Our desktops and workstations can be manufactured using a large variety materials and colors. All our desk and workstation surfaces have a lifting capacity of 550 pounds. Please select an industry from the left to learn more about how our products work for you.

Click on desk below for pricing and dimensions.



Monitors and LCD arms sold separately

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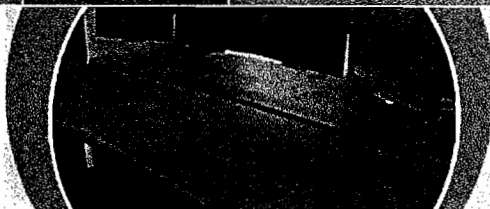
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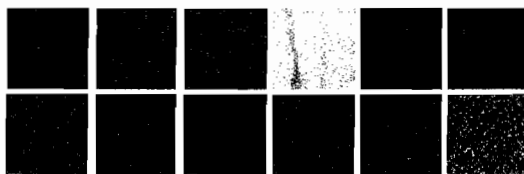
Dual-EC

For those professionals who spend the vast majority of their workday at their desk, the Dual-EC was designed with you in mind. The Dual-EC will transform your working environment to a new level of ergonomic comfort while maintaining or increasing your personal productivity.

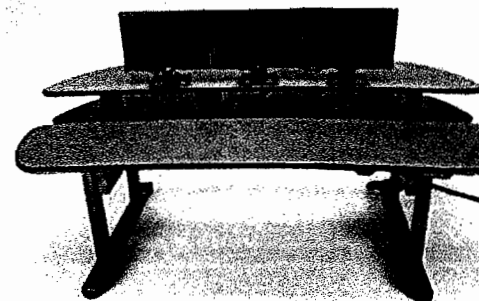
The desk surfaces independently adjust from sit to stand by simply pushing a button. The monitor bridge can be set at, above, or below the desk surface, and will hold multiple computer monitors. Three rack mount bays are below the monitor bridge. Deck and Monitor Bridge can both lift 550 pounds.

Customization

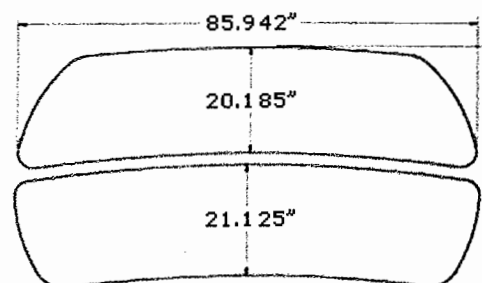
There are hundreds of colors, patterns, and woodgrains available to match your decor or bring life to your imagination.



[View larger swatches](#)



Monitors sold separately



For more information on modifying our standard products, please visit [Custom Desks](#).

Pricing

Dual-EC \$3,999

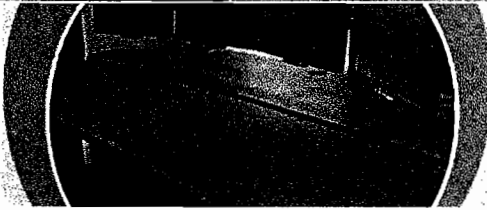
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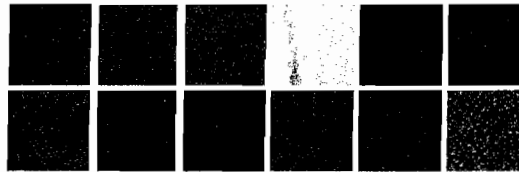
General

Ergo-BK

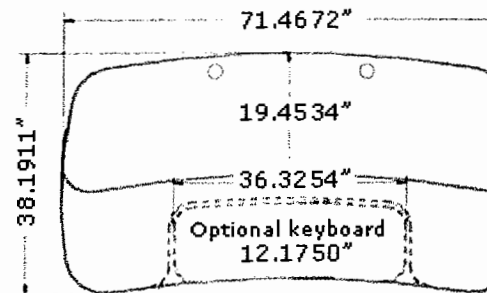
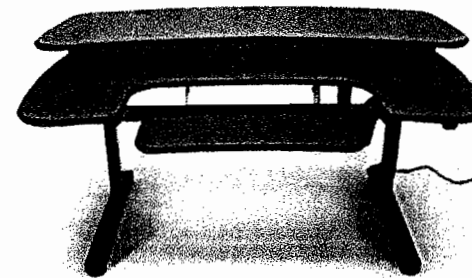
The Ergo-BK combines the feel of a fixed desk with the advantages of height adjustment. The monitor bridge is set at 6-3/8" above the desktop and has multiple 3RU equipment openings. Drilled and tapped rack rails are included. It features an adjustable keyboard section that can be placed at, above or below the desktop. It also tilts to the perfect angle for your wrists.

Customization

There are hundreds of colors, patterns, and woodgrains available to match your decor or bring life to your imagination.



[View larger swatches](#)



For more information on modifying our standard products, please visit [Custom Desks](#).

Pricing

Ergo-BK	\$3,099
With Optional Keyboard	\$3,299
LCD Arms (each)	\$199
LCD Arms (Apple Cinemas)	\$299
Skirt	\$200

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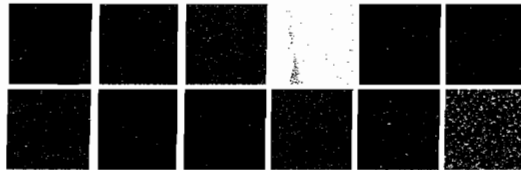
General

Ergo-K

The Ergo-K is a spacious desk with a small footprint. It features an adjustable keyboard section that can be placed at, above or below the desktop. It also tilts to the perfect angle for your wrists.

Customization

There are hundreds of colors, patterns, and woodgrains available to match your decor or bring life to your imagination.

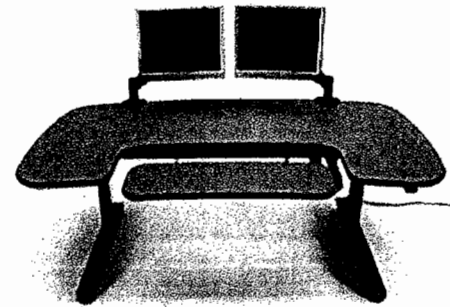


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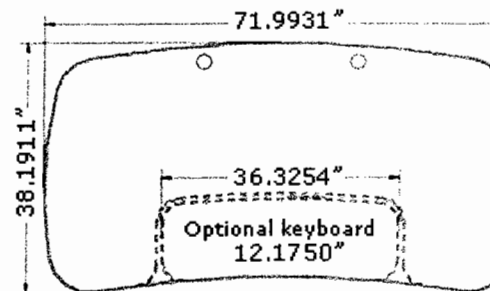
For more information on modifying our standard products, please visit [Custom Desks](#).

Pricing

Ergo-K	\$2,699
With Optional Keyboard	\$2,899
LCD Arms (each)	\$199
LCD Arms (Apple Cinemas)	\$299
Skirt	\$200



Monitors and LCD arms sold separate



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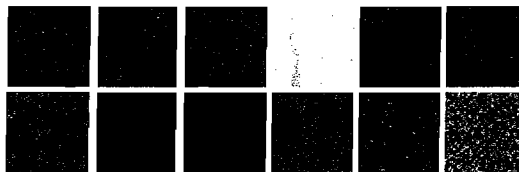
General

Corner-EC

The Corner-EC is compact, yet spacious. Designed to fit in a corner or grouped together back to back, this is a great desk for many applications. The working surface of the Corner-EC can lift up to 550 pounds and quietly adjusts with the push of a button.

Customization

There are hundreds of colors, patterns, and woodgrains available to match your decor or bring life to your imagination.

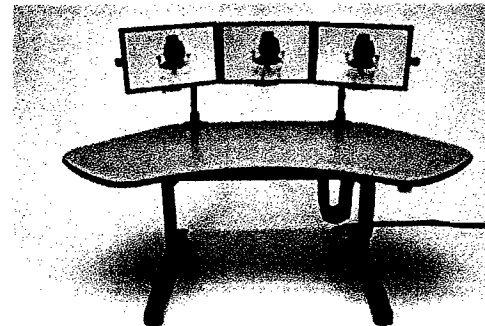


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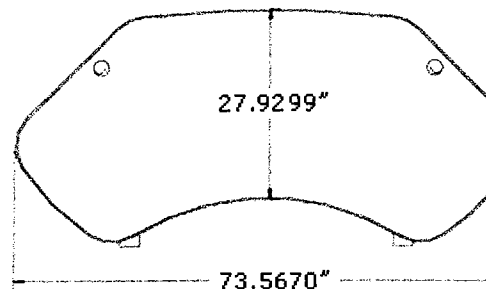
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Pricing

Corner-EC	\$2,699
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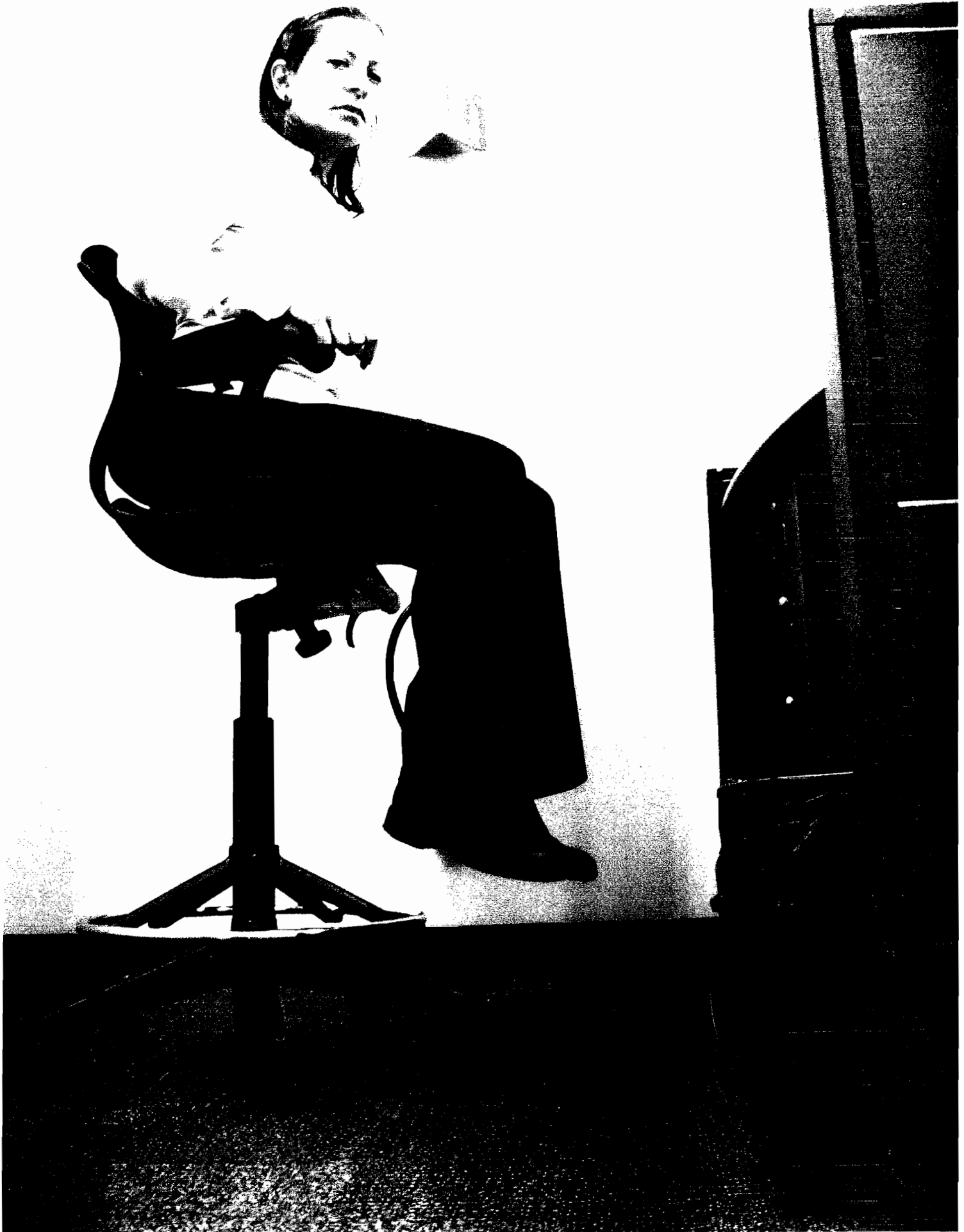
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EXHIBIT B



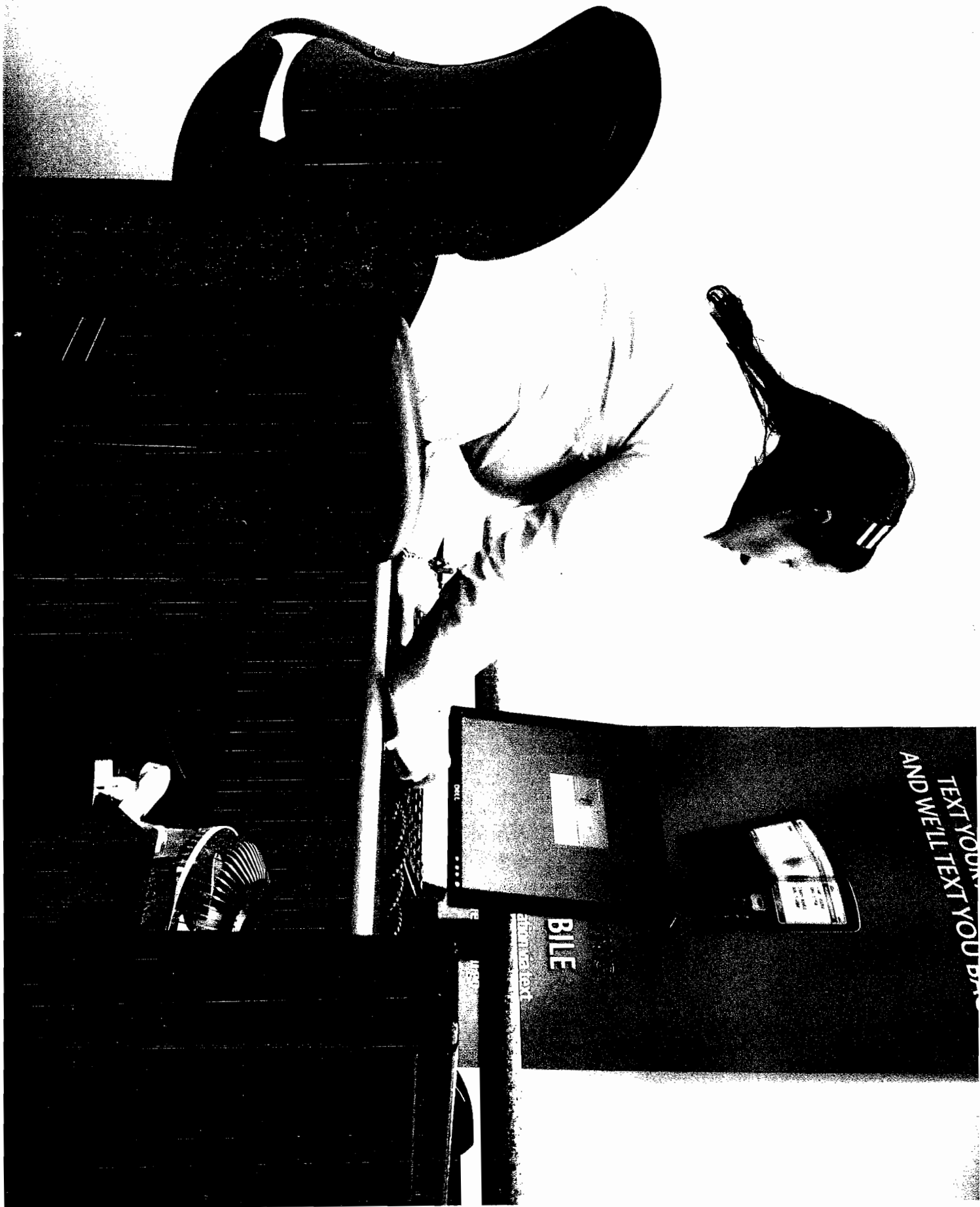
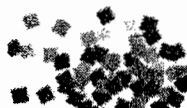








EXHIBIT C

7
11/13/07 AG

Tanya Lowy



06/15/2005 01:48 PM

To: Susan X Pinsky/JPMCHASE@JPMCHASE

cc:

Subject: WFS Opportunity available!

Susan,

I currently have any opportunity available as a WFS Specialist in Queens or Manhattan. Please contact me if you or someone you know may be interested in this opportunity.

Tanya Lowy
National Staffing Network
(P)212-552-2201
(F)212-552-4092

visit us at <http://jpmorganchase.com/careers>

The Workplace Financial Services Specialist is responsible for acquiring and retaining newconsumer accounts by presenting the WFS products and services to corporate clients within a responsible territory (Market/District/Branch). The incumbent is also responsible for coaching and training, as well as, driving the sales activities of the branches. The incumbent will be responsible for partnering/influencing branch staff to help achieve weekly WFS goals and objectives. The WFS Specialist will provide comprehensive Financial Education and Money Management Solution seminars to employees of corporate clients. he/she will work closely with JPMC business partners within a market, to help maximize business opportunities through referrals and cross selling.

Responsibilities

- Training/Coaching Branch Teams
- Provide one-on-one coaching to Personal Bankers/Branch Managers;
- Role play presentation materials for WFS Employee Seminars;
- Assist Personal Bankers with cold calls/outside sales activities; and
- Attend branch pipeline meetings — review all pipelines and call logs.
- Corporate Client Portfolio Management
- Build and maintain a profitable portfolio by managing the financial objectives on

Revenue and Expenses; 4 to 5 Million budget

- Accountable for the work site financial services relationships with the corporate
- Clients in his/her portfolio;
- Implement employee communication and marketing plans to generate new accounts;
- Responsible for managing customer service issues and manage problem resolution at

Both the client level and with employee customers;

- Acquire new WFS corporate clients and expand existing relationships
- Perform sales calls, makes presentations and product demonstrations;
- Cross sell full compliment of WFS and retail products to existing clients as appropriate;
- Introduce clients to JPMC business partners to help maximize referral opportunities.
- Achieve Sales Goals
- NTB Households weekly, TBD
- 40 dials a week to new Prospects; 5 new contacts weekly
- 5 POB (place of business) call weekly
- Schedule 10 customer events (Seminars or On-sites) at clients weekly
- Provide 1 business referral per month
- Quality control of all new WFS 12 Month Plan
- Client Relationship Manager for client portfolio ranging between 300 to 400 business clients

Develop and implements sales and marketing plans;

Develop strong relationships with clients and JPMC partners — joint calls;

Monitor all on-sites and seminars;

Tanya Lowy
National Staffing Network
(P)212-552-2201
(F)212-552-4092

visit us at <http://jpmorganchase.com/careers>

EXHIBIT D

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

-----X

SUSAN PINSKY,

:

07 Civ. 3328 (CM) (HP)

Plaintiff,

:

- against -

:

JP MORGAN CHASE & CO.,

:

**DEFENDANT'S OBJECTIONS
AND ANSWERS TO
PLAINTIFF'S SECOND SET
OF INTERROGATORIES**

Defendant. :

-----X

JPMorgan Chase Bank, N.A. ("the Bank" or "JPMorgan Chase"), incorrectly named herein as JP Morgan Chase & Co., by its attorneys, JPMorgan Chase Legal and Compliance Department, Frederic L. Lieberman, Assistant General Counsel, pursuant to Fed. R. Civ. P. 33, as and for its objections and responses to Plaintiff's Second Set of Interrogatories ("Plaintiff's Second Interrogatories"), states as follows:

GENERAL OBJECTIONS

Defendant objects to Plaintiff's Second Interrogatories in its entirety to the extent that Plaintiff's Second Interrogatories seeks to impose a duty on Defendant beyond that required by the Federal Rules of Civil Procedure and the Local Civil Rules of the United States District Court for the Southern District of New York.

Defendant objects to Plaintiff's Second Interrogatories in its entirety to the extent that individual Interrogatories are duplicative of other individual Interrogatories.

Defendant objects to Plaintiff's Second Interrogatories in its entirety to the extent that any individual Interrogatory assumes the existence of facts not admitted by Defendant.

Defendant objects to any Interrogatory that seeks information which:

- (1) represents work product protected from disclosure under Fed. R. Civ. P. 26(b)(3);
- (2) is protected by the attorney-client privilege or any other applicable privilege;
- (3) has been prepared in anticipation of litigation;
- (4) concerns confidential, financial, proprietary, or otherwise protected matters;
- (5) represents matters of public record;
- (6) relates to any entity, facility, department, or work unit other than the departments of Defendant in which Plaintiff worked, or
- (7) relates solely to, or was in effect only during, any period of time preceding and/or postdating the period during which Plaintiff was an employee of Defendant and/or its successors, predecessors, subsidiaries, and/or affiliates.

The responses set forth herein are made subject to and without waiving the following:

1. The right to object, on the grounds of competency, privilege, relevancy, materiality or any other proper ground, to the use of any information or material set forth or produced herein, in whole or in part, for any purpose, in any subsequent proceeding in this action or in any other action;
2. The right to object on any and all proper grounds, at any time, to other discovery requests, or other discovery procedures involving or relating to the subject matter of the written discovery requests responded to herein; and
3. The right, at any time, to revise, correct, modify, supplement or clarify any of the responses provided herein.

All of Defendant's responses are made subject to the foregoing objections, comments and qualifications.

GENERAL RESPONSE

Defendant reserves the right to provide additional information, or to produce additional documents which may be responsive to any individual Interrogatory, pursuant to the obligation to supplement responses under the Federal Rules of Civil Procedure.

OBJECTION AND ANSWERS TO INTERROGATORIES

1. Please list all employees selling home equity products who were supervised by Dee Lakhani in the period March through July, 2005. Next to each name, please state whether the person was subject to layoff by defendant, whether the person was employed elsewhere by defendant, the date such employee transferred to a new position, and the name of the job now being performed.

OBJECTIONS

Defendant objects to this Interrogatory on the grounds that it is overbroad, irrelevant, unduly burdensome, and not reasonably calculated to lead to the discovery of admissible evidence.

Defendant further objects to this Interrogatory on the ground that it is vague and ambiguous. Specifically, Defendant does not understand what meaning Plaintiff intends by the phrase "the person was subject to layoff". Defendant assumes that Plaintiff means a person employed as a Home Equity Loan Officer at the time when the Home Equity Loan Officer reduction in force plan was announced and implemented, who did not obtain another position with JPMorgan Chase without any break in service, and whose employment therefore was terminated.

ANSWER

Subject to and without waiving the aforesaid general and specific objections, Defendant states:

<u>Employee name</u>	<u>Laid off</u>	<u>Currently employed</u>	<u>Date in new position</u>	<u>Title of new position</u>	<u>Comment</u>
MacGregor Brillhart	Yes	No			
Daniel Flynn	Yes	Yes	Rehired 6/1/2006	Home Loan Officer – Acct. Exec.	
Robert Gittens	N/A	Yes	2/1/2005	Wholesale Acct. Exec.	Transferred to Wholesale Acct. Exec. position 2/1/05
Charles Harris	N/A	Term'd 10/2005	4/1/2005	Asst. Branch Manager	Transferred to Asst. Branch Mgr. 4/1/05
Charod Howard	Yes	No			
Scott Lippman	No	Yes	7/1/2005	Wholesale Home Equity Acct. Exec.	
Crystal Nuchurch	Yes	Yes	Rehired 3/2007	Assist. Branch Manager	First rehired 4/3/2006, left

					in 8/23/2006
Elizabeth	No	No			Took LOA
Nichols-Paul					7/16/05,
					transferred to
					Personal
					Banker on
					12/1/05
Debra Saini	No	Yes	7/1/2005	Lending Spec.	
Susan Pinsky	Yes	No			

2. Please provide the current address and telephone number for Barbara Zimmer.

OBJECTIONS

Defendant objects to this Interrogatory to the extent that it seeks documents and/or information, including home addresses and home telephone numbers, regarding current or former employees of defendant other than plaintiff, which are personal and/or confidential.

ANSWER

Subject to and without waiving the aforesaid general and specific objections, Defendant states:

Upon information and belief, Barbara Zimmer's last known address is 1631 W. Springfield Way, Chandler, Arizona 85248, and her last known telephone number is (602) 690-2759.

Dated: January 16, 2008

**JPMORGAN CHASE LEGAL AND
COMPLIANCE DEPARTMENT**

By: 

Frederic L. Lieberman, Esq.

Attorneys for Defendant

One Chase Manhattan Plaza, 26th Floor

New York, New York 10081

(212) 552-1815

frederic.l.lieberman@jpmchase.com

To: Arthur Z. Schwartz, Esq.
Schwartz, Lichten & Bright, P.C.
275 Seventh Avenue, Suite 1700
New York, New York 10001
(212) 228-6320

Attorneys for Plaintiff

VERIFICATION

Lisa A. Jelinski, pursuant to 28 U.S.C. § 1746, under the penalties of perjury, declares as follows:

1. That I am an Assistant Vice President of JPMorgan Chase Bank, N.A., Defendant herein.
2. I have read the foregoing Defendant's Objections and Answers to Plaintiff's Second Set of Interrogatories and know the contents thereof; the responses are true to my knowledge except as to the matters alleged upon information and belief, and as to those matters I believe them to be true.
3. This verification is made by deponent because JPMorgan Chase Bank, N.A. is a corporation. The grounds of my belief as to all matters stated upon information and belief are my review of documents maintained by, and conversations with persons employed by, JPMorgan Chase Bank, N.A. during the course of my employment with JPMorgan Chase Bank, N.A.

I declare under penalty of perjury that the foregoing is true and correct. Executed on January 16, 2008.



Lisa A. Jelinski

EXHIBIT E

[illegible]

TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050016726	Pending Evaluation	499	Client Service Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050017727	Pending Evaluation	499	Client Service Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050017871	Pending Evaluation	499	Client Service Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050022715	Pending Evaluation	499	Client Service Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050030283	Client Service Professional	404	Client Service Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050030283	Client Service Professional	404	Client Service Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050042942	Client Service Professional	404	Client Service Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050047424	Client Service Professional	404	Client Service Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050043147	Client Service Professional-Sr	408	Client Service Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050048593	Client Service Professional-Sr	408	Client Service Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050018678	Team Manager	603	Client Service Team Leader	Exempt \$80K to \$149K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050035741	Client Service Professional-Sr	406	Client Services Information Specialist	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050038755	Client Service Professional-Sr	406	Client Services Information Specialist	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050019436	Admin Support Mgr	602	Client Services Manager	Exempt under \$80K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050022581	Admin Support Mgr	603	Client Services Manager	Exempt \$80K to \$149K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050027204	Pending Evaluation	499	Client Services Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050027206	Pending Evaluation	499	Client Services Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	Treasury Services	050008543	Client Service Professional	404	Client Services Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050027192	Client Service Professional-Sr	406	Client Services Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050034373	Client Service Professional-Sr	406	Client Services Reporting Specialist	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050022727	Operations Area Mgr	604	Client Services Team Leader	Exempt \$80K to \$149K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050018345	Team Manager	603	Client Services Team Leader	Exempt \$80K to \$149K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050028330	Pending Evaluation	499	Client Services Team Leader	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050018698	Pending Evaluation	499	Coverage Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050018704	Pending Evaluation	499	Coverage Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050018705	Pending Evaluation	499	Coverage Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050018707	Pending Evaluation	499	Coverage Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050027169	Pending Evaluation	499	Coverage Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050027186	Pending Evaluation	499	Coverage Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050036789	Client Service Professional-Sr	406	Coverage Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050022637	Pending Evaluation	499	Customer Service Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050028838	Pending Evaluation	499	Customer Service Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050028850	Pending Evaluation	499	Customer Service Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050043681	Client Service Professional-Sr	406	Customer Service Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050043690	Client Service Professional-Sr	406	Customer Service Professional	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050035392	Client Service Professional-Sr	406	Customer Service Representative	Non-Exempt	Account Servicing
INVESTMENT BANK	Global Management & Other	050010456	Sr Operations Analyst	502	Client Valuation Specialist	Exempt under \$80K	Account Servicing

INVESTMENT BANK	Global Management & Other	050010456	Sr Operations Analyst	502	Client Valuation Specialist	Exempt under \$80K	Account Servicing
INVESTMENT BANK	Global Management & Other	050010456	Sr Operations Analyst	502	Client Valuation Specialist	Exempt under \$80K	Account Servicing
INVESTMENT BANK	Global Management & Other	050022568	Operations Manager I	602	IBO - Client Services Team Leader	Exempt under \$80K	Account Servicing
INVESTMENT BANK	Global Management & Other	050022568	Operations Manager I	602	IBO - Client Services Team Leader	Exempt under \$80K	Account Servicing
INVESTMENT BANK	Global Management & Other	050033384	Sr Lead Operations Specialist	404	IBO - Client Valuation Analyst	Non-Exempt	Account Servicing
INVESTMENT BANK	Global Management & Other	050032872	Project Manager II	602	IBO - Client Valuation Project Manager	Exempt under \$80K	Account Servicing
INVESTMENT BANK	Global Management & Other	040021421	Sr Operations Assoc	404	Sr Ops Associate	Non-Exempt	Account Servicing
INVESTMENT BANK	Global Management & Other	050031982	Sr Operations Supervisor	501	Sr Ops Specialist	Exempt under \$80K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050014570	Admin Coordinator II	404	Administrator	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050028105	Admin Coordinator II	404	Administrator	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050036256	Admin Coordinator II	404	Administrator	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050018601	Client Service Professional	404	Bond Analyst	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050048101	Client Service Manager	602	Bond Analyst - AVP	Exempt under \$80K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050052969	Client Service Manager	602	Client Services Manager - Assistant Vice President	Exempt under \$80K	Account Servicing
COMMERCIAL BANK	Real Estate	050028728	Disbursement/Loan Servicing Supv	601	Commercial Real Estate Loan Disbursement & Loan Servicing Super	Exempt under \$80K	Account Servicing
COMMERCIAL BANK	Real Estate	050028729	Loan Servicing Specialist	403	Commercial Real Estate Loan Servicing Specialist New York	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050027419	Admin Coordinator II	404	Corporate Trust Administrator	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050041065	CORP TRUST ADMIN SR	404	Deal Administrator	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050041514	CORP TRUST ADMIN SR	404	Deal Administrator	Non-Exempt	Account Servicing
CORPORATE SECTOR	PRIVATE EQUITY	050054989	Associate	602	Investor Relations Associate	Exempt under \$80K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050005748	Relationship Manager	601	Relationship Manager	Exempt under \$80K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050019852	Admin Support Spec	601	Trust Officer	Exempt under \$80K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	040019091	Relationship Sales Mgr	601	V P Global Clearance Product Manager (T&O)	Exempt under \$80K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050035632	Product Manager	605	WSS Clearance US Business Manager	Exempt \$150K and above	Account Servicing
ASSET MANAGEMENT	TOTAL PRIVATE CLIENT S	050010017	Relationship Manager	603	Client Advisor - PCS - New York	Exempt \$80K to \$149K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050021156	Client Service Professional	404	Client Service Professional	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	Treasury Services	050025750	Client Service Professional-Sr	406	Client Service Professional Senior	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	Treasury Services	050025750	Client Service Professional-Sr	406	Client Service Professional Senior	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	Treasury Services	050025751	Pending Evaluation	499	Client Services Officer	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	Treasury Services	050013590	Pending Evaluation	499	Client Services Representative	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050015833	Admin Coordinator II	404	Deal Administrator	Non-Exempt	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050015463	Trust Negotiation/Set-Up Off	602	Deal Administrator - AVP	Exempt under \$80K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050020879	Assistant Trust Officer	601	Trust Officer	Exempt under \$80K	Account Servicing
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050041522	Client Service Manager	602	Client Service Manager - Assistant Vice President	Exempt under \$80K	Account Servicing
ASSET MANAGEMENT	PRIVATE BANKING	050044340	Trust Tax Unit Head	601	Fiduciary Account Officer - Private Bank	Exempt under \$80K	Account Servicing
ASSET MANAGEMENT	TOTAL PRIVATE CLIENT S	050023030	Sales Associate	404	Investment Specialist Assistant	Non-Exempt	Account Servicing
ASSET MANAGEMENT	PRIVATE BANKING	050034614	Sr Client Service Associate	601	Private Bank Client Service Group Business Analyst - Client Service	Exempt under \$80K	Account Servicing

TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050002269	Financial Officer	601	Financial Analyst - WSS Technology	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050011694	Financial Manager	602	Financial Analyst - WSS Technology	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050038891	Financial Manager	602	Financial Analyst (AVP) - Structured Finance	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050050193	Financial Officer	602	Financial Analyst (AVP) - Planning Reporting Analysis (WSS)	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050050193	Financial Officer	602	Financial Analyst (AVP) - Planning Reporting Analysis (WSS)	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050050193	Financial Officer	602	Financial Analyst (AVP) - Planning Reporting Analysis (WSS)	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	Treasury Services	050033234	Senior Financial Associate	602	Financial Analyst (AVP) - Treasury Services	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050000039	Financial Analyst	601	Financial Analyst (Consolidation) - WSS	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050022881	Financial Analyst	602	Financial Analyst II	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	PRIVATE EQUITY	050038884	Financial Officer	601	Financial Associate - JPMorgan Partners	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050021372	Financial Associate	601	Financial Associate I	Exempt under \$80K	Accounting/Finance/Audit/
COMMERCIAL BANK	Commercial Bank Administration	050032118	Senior Financial Associate	602	Financial Associate II - Corp Bkg NY	Exempt under \$80K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050011522	Senior Financial Manager	603	Financial Manager	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050025130	Finance Operations Associate	601	Financial Manager	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050019728	Senior Financial Analyst	604	Financial Manager a?? VP Corporate Administrative Systems Finance	Exempt under \$80K	Accounting/Finance/Audit/
RETAIL FINANCIAL SERVICES	MORTGAGE BANKING	050014146	Financial Manager	602	Financial Manager AVP	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050033103	Financial Analysis Manager	603	Financial Manager I	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CIO - TREASURY SUMMAR	050020610	Sr Treasury Officer	603	Financial Manager- Vice President	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050020980	Investor Relations Manager	603	Financial Manager VP	Exempt \$80K to \$149K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	TSS Admin	050021904	Senior Financial Analyst	502	Financial Officer	Exempt under \$80K	Accounting/Finance/Audit/
RETAIL FINANCIAL SERVICES	MORTGAGE BANKING	050030805	Financial Officer	601	Financial Officer	Exempt under \$80K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050035019	Senior Financial Associate	602	Financial Officer	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050020289	Treasury Associate	601	Financial Officer	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050033629	Treasury Associate	601	Financial Officer	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050023051	Senior Finance Operations Asc	602	Financial Officer - Business Performance and Policies Implementation	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	PRIVATE EQUITY	050022742	Financial Officer	601	Financial Officer - JPMorgan Partners	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050027889	Finance Assoc - 3rd Year	602	Financial Officer- Assistant Vice President	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050020547	Financial Officer	601	Financial Officer- Global Funding and Liquidity Management	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050040285	Financial Associate	601	Financial Officer HR Finance and Accounting	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050022901	Finance Officer I	601	Financial Officer I	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050005460	Financial Officer	601	Financial Officer/AT	Exempt under \$80K	Accounting/Finance/Audit/
RETAIL FINANCIAL SERVICES	MORTGAGE BANKING	050020970	Financial Officer	601	Financial Officer-MO	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	Treasury Services	050013161	Financial Manager	603	Financial/Metrics Analyst	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050054098	Project Manager	603	FRD Management Reporting - Vice President	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050049009	Senior Finance Operations Asc	602	GFO - Operations Risk Management - Associate	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050034449	Finance Operations Manager	603	GFO Reference Data Operations Manager	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050018399	Finance Operations Manager	603	Global Finance Operations - Operating Risk Manager- Vice President	Exempt \$80K to \$149K	Accounting/Finance/Audit/

INVESTMENT BANK	Global Management & Other	050028223	Financial Manager	602	IB - Financial Officer	Exempt under \$80K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050019117	Senior Financial Manager	603	IB Credit Portfolio Group Finance a?? Vice President	Exempt \$80K to \$149K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050034388	Financial Manager	603	IB Expense Management a?? Vice President	Exempt \$80K to \$149K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050005432	Senior Financial Manager	603	IB Finance- GCRM Tech Financial Manager	Exempt \$80K to \$149K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050022198	Admin Analyst	601	IB Finance- Summer Intern	Exempt under \$80K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050023111	Admin Analyst	501	IB Finance- Summer Intern	Exempt under \$80K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050021605	Operations Specialist	601	IBO - Middle Office P/L Analyst	Exempt under \$80K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050039285	IB - Operations Associate	405	IBO - Middle Office P/L Analyst	Non-Exempt	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050043472	Technology Manager	603	IBTech - (IRM) Information Risk - Infrastructure Global Productivity M	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050022476	Corporate Insurance Analyst	502	Insurance Analyst	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050018920	Group Prod Manager	604	Investment Analytics VP - WSS Planning Reporting and Analysis	Exempt \$80K to \$149K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050045345	Group Controller	605	Investment Bank Global Controller	Exempt \$150K and above	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050042320	Finance Mgr	602	Legal Entity Control Specialist	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050021680	Finance Mgr	602	Legal Entity Control Specialist - Assistant Vice President	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	PRIVATE EQUITY	050038948	Senior Financial Manager	603	Legal Entity Controller - JPMorgan Partners	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	PRIVATE EQUITY	050025028	Financial Manager	602	Legal Entity Controller - JPMorgan Partners	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050023852	Senior Financial Manager	603	Managed Accounts Operations Manager	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	040021452	Financial Officer	601	MIS-Financial Reference Data Business Analyst- Assistant Vice Pres	Exempt under \$80K	Accounting/Finance/Audit/
INVESTMENT BANK	Global Management & Other	050035601	Financial Analyst	502	NA Investor Sales Business Analyst	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050038337	Senior Financial Manager	603	New York Technology CFO - Worldwide Securities Services	Exempt \$80K to \$149K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050038337	Senior Financial Manager	603	New York Technology CFO - Worldwide Securities Services	Exempt \$80K to \$149K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050033312	Senior Financial Manager	603	Planning Reporting and Analysis (VP) - Worldwide Securities Serv	Exempt \$80K to \$149K	Accounting/Finance/Audit/
RETAIL FINANCIAL SERVICES	AUTO FINANCE	050049678	Financial Manager	602	Planning & Analysis Financial Officer - AVP / Garden City NY	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050035029	Fin Program & Recruiting Mgr	603	Program Manager	Exempt \$80K to \$149K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	TSS Admin	050044553	Financial Manager	602	Project Analyst - Treasury & Securities Services Controllers	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050019474	Financial Manager	602	Quantitative Analyst - WSS Custody	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050016600	Sr Project Manager	603	RDR Interface Manager	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050026821	Senior Finance Operations Asc	602	RDR Operations Project Analyst	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050051391	Financial Officer	601	Regulatory Reporting - Financial Officer	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050051391	Financial Officer	601	Regulatory Reporting - Financial Officer	Exempt under \$80K	Accounting/Finance/Audit/
TREASURY AND SECURITIES SER	WORLDWIDE SECURITIES	050020695	Finance Assoc - 3rd Year	602	Regulatory Reporting Analyst - WSS Finance (AVP)	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050040904	Senior Financial Associate	602	Regulatory Reporting Associate	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050037188	Finance Manager I	603	Regulatory Reporting Issue Management and Process Improvement	Exempt \$80K to \$149K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050025885	Financial Manager	602	SEC Associate - Corporate Financial Reporting	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050041939	Financial Manager	602	SEC Associate - Corporate Financial Reporting	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050039990	Financial Manager	602	SEC Associate - Corporate Financial Reporting	Exempt under \$80K	Accounting/Finance/Audit/
CORPORATE SECTOR	CORPORATE STAFF	050051679	Senior Financial Manager	603	SEC Corporate Financial Reporting - Vice President	Exempt \$80K to \$149K	Accounting/Finance/Audit/

RETAIL FINANCIAL SERVICES	Regional Banking	050052584	Branch Manager In-Store	601	Branch Manager In-Store - Garnerville	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039397	Branch Manager In-Store	601	Branch Manager In-Store - Harlem	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050036367	Branch Manager In-Store	601	Branch Manager In-Store - Patterson NY	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050031128	Branch Manager	602	Branch Manager-Queens South (Anticipatory)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050051389	Branch Manager	602	Branch Manager- Riverhead	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050032729	Branch Manager	602	Branch Manager/Little Neck	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050024806	Branch Manager	602	Branch Manager-Corona North	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050028216	Branch Manager	602	Branch Manager-Richmond Hill South	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050021080	District Manager	603	District Manager - Manhattan West	Exempt \$80K to \$149K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050042387	District Manager	603	District Manager - Northern Market- Syracuse	Exempt \$80K to \$149K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050014977	Sales Manager	603	New Build Plan & Performance Manager (New York)	Exempt \$80K to \$149K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050019941	Assistant Branch Manager	502	Assistant Branch Manager - BR 538 Columbia Presbyterian	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050029312	Assistant Branch Manager	502	Assistant Branch Manager - Br 60 University Place	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050033507	Assistant Branch Manager	502	Assistant Branch Manager - Br 674 Sutton Place	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050018935	Assistant Branch Manager	502	Assistant Branch Manager-South Huntington	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050018193	Assistant Branch Manager	502	Assistant Branch Manager-Southampton	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050040932	Real Estate Sr Project Manager	603	Real Estate Construction Market Director (NJ/NYC)	Exempt \$80K to \$149K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050023152	Sales & Service Assoc	403	Sales and Service Associate-3rd Ave & 79th Street-Br# 239	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050021419	Sales & Service Assoc	403	Sales and Service Associate-Lexington Ave & 72nd Street Br#691	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050018953	Sales & Service Assoc	403	Sales and Service Associate-UN Plaza	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050024737	Personal Banker	404	Personal Banker	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050024737	Personal Banker	404	Personal Banker	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050026084	Personal Banker	404	Personal Banker	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050026084	Personal Banker	404	Personal Banker	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050035139	Personal Banker	404	Personal Banker	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050018856	Personal Banker	404	Personal Banker - BR 217 Plaza Banking	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050046496	Personal Banker	404	Personal Banker - Br 743 300 East 64th Street/2nd Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050029884	Personal Banker	404	Personal Banker - F.I.T. Branch 21	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050041220	Personal Banker	404	Personal Banker - Midtown East	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050022691	Personal Banker	404	Personal Banker - New Build - 76th Street & Columbus Avenue	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050048143	Personal Banker	404	Personal Banker 106th St & Second Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027328	Personal Banker	404	Personal Banker 1120 6th Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027328	Personal Banker	404	Personal Banker 1120 6th Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027328	Personal Banker	404	Personal Banker 1120 6th Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027328	Personal Banker	404	Personal Banker 1120 6th Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050050351	Personal Banker	404	Personal Banker 1120 6th Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027416	Personal Banker	404	Personal Banker 135th Street & Eighth Avenue (New Build)	Non-Exempt	Branch Banking

RETAIL FINANCIAL SERVICES	Regional Banking	050027416	Personal Banker	404	Personal Banker 135th Street & Eighth Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050019825	Personal Banker	404	Personal Banker 171 West 57th Street (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050019825	Personal Banker	404	Personal Banker 171 West 57th Street (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050019825	Personal Banker	404	Personal Banker 171 West 57th Street (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050021722	Personal Banker	404	Personal Banker 171 West 57th Street (New Build) Bilingual Spanish	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027377	Personal Banker	404	Personal Banker 2 Park Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027377	Personal Banker	404	Personal Banker 2 Park Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027377	Personal Banker	404	Personal Banker 2 Park Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027377	Personal Banker	404	Personal Banker 2 Park Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027420	Personal Banker	404	Personal Banker 2030 Broadway (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027420	Personal Banker	404	Personal Banker 2030 Broadway (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050047494	Personal Banker	404	Personal Banker 214 Broadway	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050034594	Personal Banker	404	Personal Banker 225 Fifth Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050034594	Personal Banker	404	Personal Banker 225 Fifth Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050034594	Personal Banker	404	Personal Banker 225 Fifth Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050037149	Personal Banker	404	Personal Banker 23rd St & Sixth Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027401	Personal Banker	404	Personal Banker 260 Madison Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027401	Personal Banker	404	Personal Banker 260 Madison Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050041289	Personal Banker	404	Personal Banker 270 Park Avenue	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027426	Personal Banker	404	Personal Banker 330 West 145th Street (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027426	Personal Banker	404	Personal Banker 330 West 145th Street (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027426	Personal Banker	404	Personal Banker 330 West 145th Street (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050046396	Personal Banker	404	Personal Banker 335 Columbus Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050050936	Personal Banker	404	Personal Banker 410 Park Avenue	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050050936	Personal Banker	404	Personal Banker 410 Park Avenue	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050011236	Personal Banker	404	Personal Banker 411 Millwood	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027454	Personal Banker	404	Personal Banker 41st St & Third Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027454	Personal Banker	404	Personal Banker 41st St & Third Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050050589	Personal Banker	404	Personal Banker 41st St and Third Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050018302	Personal Banker	404	Personal Banker 42 Broadway (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050018302	Personal Banker	404	Personal Banker 42 Broadway (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050018302	Personal Banker	404	Personal Banker 42 Broadway (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050018302	Personal Banker	404	Personal Banker 42 Broadway (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050053849	Personal Banker	404	Personal Banker 42nd St & Vanderbilt Avenue	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050050335	Personal Banker	404	Personal Banker 43rd St & Fifth Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050050335	Personal Banker	404	Personal Banker 43rd St & Fifth Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050035851	Personal Banker	404	Personal Banker 445 Park Avenue (New Build)	Non-Exempt	Branch Banking

RETAIL FINANCIAL SERVICES	Regional Banking	050035851	Personal Banker	404	Personal Banker 445 Park Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050035854	Personal Banker	404	Personal Banker 471 West 42nd Street (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050035854	Personal Banker	404	Personal Banker 471 West 42nd Street (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050035854	Personal Banker	404	Personal Banker 471 West 42nd Street (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050045976	Personal Banker	404	Personal Banker 51st St & Third Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050048681	Personal Banker	404	Personal Banker 55 Water Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050048681	Personal Banker	404	Personal Banker 55 Water Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050048681	Personal Banker	404	Personal Banker 55 Water Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050050865	Personal Banker	404	Personal Banker 56th St & Third Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050029219	Personal Banker	404	Personal Banker 5th Ave & 34th St Branch #3	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050031362	Personal Banker	404	Personal Banker - 5th Ave & 34th St Branch 3	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050030831	Personal Banker	404	Personal Banker - 5th Ave & 43rd St Branch 9	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027336	Personal Banker	404	Personal Banker 615 Eighth Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027336	Personal Banker	404	Personal Banker 615 Eighth Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027336	Personal Banker	404	Personal Banker 615 Eighth Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027336	Personal Banker	404	Personal Banker 615 Eighth Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050046552	Personal Banker	404	Personal Banker 65th St & Second Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050022685	Personal Banker	404	Personal Banker 76th Street & Columbus Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027341	Personal Banker	404	Personal Banker 785 Broadway (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027341	Personal Banker	404	Personal Banker 785 Broadway (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050051704	Personal Banker	404	Personal Banker 79th St & Madison Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039171	Personal Banker	404	Personal Banker 79th St & York Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039171	Personal Banker	404	Personal Banker 79th St & York Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039888	Personal Banker	404	Personal Banker 79th St & Madison Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027408	Personal Banker	404	Personal Banker 801 Second Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027408	Personal Banker	404	Personal Banker 801 Second Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027408	Personal Banker	404	Personal Banker 801 Second Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027408	Personal Banker	404	Personal Banker 801 Second Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050045647	Personal Banker	404	Personal Banker 801 Second Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050021723	Personal Banker	404	Personal Banker 810 Seventh Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050021723	Personal Banker	404	Personal Banker 810 Seventh Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050021723	Personal Banker	404	Personal Banker 810 Seventh Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050021723	Personal Banker	404	Personal Banker 810 Seventh Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027317	Personal Banker	404	Personal Banker 839 Ninth Avenue (New Build) Bilingual Spanish	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027317	Personal Banker	404	Personal Banker 839 Ninth Avenue (New Build) Bilingual Spanish	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027317	Personal Banker	404	Personal Banker 839 Ninth Avenue (New Build) Bilingual Spanish	Non-Exempt	Branch Banking

RETAIL FINANCIAL SERVICES	Regional Banking	050027317	Personal Banker	404	Personal Banker 839 Ninth Avenue (New Build) Bilingual Spanish	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050020829	Personal Banker	404	Personal Banker - 86th & Columbus - Br. 69	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050044579	Personal Banker	404	Personal Banker 86th St & Columbus Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027349	Personal Banker	404	Personal Banker 900 First Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027349	Personal Banker	404	Personal Banker 900 First Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027349	Personal Banker	404	Personal Banker 900 First Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027349	Personal Banker	404	Personal Banker 900 First Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027390	Personal Banker	404	Personal Banker 941 Lexington Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027390	Personal Banker	404	Personal Banker 941 Lexington Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027390	Personal Banker	404	Personal Banker 941 Lexington Avenue (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050049327	Personal Banker	404	Personal Banker Abington Square	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050038008	Personal Banker	404	Personal Banker - Amityville	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050026066	Personal Banker	404	Personal Banker - Anticipatory (Manny)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050026066	Personal Banker	404	Personal Banker - Anticipatory (Manny)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050026066	Personal Banker	404	Personal Banker - Anticipatory (Manny)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050026066	Personal Banker	404	Personal Banker - Anticipatory (Manny)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050025789	Personal Banker	404	Personal Banker - Audubon Branch #692 -	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050030828	Personal Banker	404	Personal Banker - Ave of the Americas Branch 13	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050023408	Personal Banker	404	Personal Banker - Avenue of Americas Branch 13 -	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050043349	Personal Banker	404	Personal Banker Avenue of the Americas (57th St & Sixth Ave)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050043349	Personal Banker	404	Personal Banker Avenue of the Americas (57th St & Sixth Ave)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050028859	Personal Banker	404	Personal Banker Avenue U (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050028859	Personal Banker	404	Personal Banker Avenue U (New Build)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050044116	Personal Banker	404	Personal Banker - Bar Harbour	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050049579	Personal Banker	404	Personal Banker - Bar Harbour	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050050016	Personal Banker	404	Personal Banker - Bar Harbour	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050006980	Personal Banker	404	Personal Banker Boonton	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050051889	Personal Banker	404	Personal Banker Boonton	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050023399	Personal Banker	404	Personal Banker - Br 14 - Columbus Circle	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050034827	Personal Banker	404	Personal Banker - Br 14 Columbus Circle	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050029881	Personal Banker	404	Personal Banker - Br 21 - F.I.T.	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050025392	Personal Banker	404	Personal Banker - Br 214 NOHO	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050038343	Personal Banker	404	Personal Banker - BR 217 1 CMP	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050033240	Personal Banker	404	Personal Banker - BR 217 Plaza Banking	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050033240	Personal Banker	404	Personal Banker - BR 217 Plaza Banking	Non-Exempt	Branch Banking

RETAIL FINANCIAL SERVICES	Regional Banking	050033240	Personal Banker	404	Personal Banker - BR 217 Plaza Banking	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050046337	Personal Banker	404	Personal Banker - Br 234 - 2nd Ave. & 86th	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050026806	Personal Banker	404	Personal Banker - BR 239	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050026808	Personal Banker	404	Personal Banker - BR 239 3rd Ave & 79th	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050034735	Personal Banker	404	Personal Banker - Br 243 Hudson Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050040849	Personal Banker	404	Personal Banker - Br 26 Madison & 58th	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050031762	Personal Banker	404	Personal Banker - BR 3 5th Ave & 34th St	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050036189	Personal Banker	404	Personal Banker - BR 3 5th Ave & 34th St	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050041213	Personal Banker	404	Personal Banker - BR 35 City Hall	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050041675	Personal Banker	404	Personal Banker - Br 35 City Hall	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050041219	Personal Banker	404	Personal Banker - Br 4 Times Square	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027866	Personal Banker	404	Personal Banker - Br 441 214 Broadway	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039438	Personal Banker	404	Personal Banker - Br 455- 23rd Street & 6th Avenue	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050043838	Personal Banker	404	Personal Banker - Br 59 125th Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027730	Personal Banker	404	Personal Banker - Br 621 - Lincoln Building	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050028808	Personal Banker	404	Personal Banker - BR 63 Stuyvesant Town	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039309	Personal Banker	404	Personal Banker - Br 668 Water Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039309	Personal Banker	404	Personal Banker - Br 668 Water Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050028697	Personal Banker	404	Personal Banker - Br 669 Madison Ave & 72nd Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050040122	Personal Banker	404	Personal Banker - Br 682 Washington Heights	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050042690	Personal Banker	404	Personal Banker - BR 688 - Yorkville	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050035663	Personal Banker	404	Personal Banker - BR 688 - Yorkville	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039172	Personal Banker	404	Personal Banker - Br 688 Yorkville	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050037194	Personal Banker	404	Personal Banker - Br 691 Lexington Ave. & 72	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050040214	Personal Banker	404	Personal Banker - Br 692 Audubon	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050030477	Personal Banker	404	Personal Banker - Br 694 - Sheridan Square	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039310	Personal Banker	404	Personal Banker - Br 695 - Chinatown	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050028013	Personal Banker	404	Personal Banker - Br 695 Chinatown (Bilingual Chinese preferred)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039437	Personal Banker	404	Personal Banker - Br 696 14th Street & 7th Avenue Branch 696	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050033933	Personal Banker	404	Personal Banker - Br 730 - Gateway Plaza	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050028016	Personal Banker	404	Personal Banker - Br 744 East Village	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050019456	Personal Banker	404	Personal Banker - Br 746 260 Columbus Ave. @72nd Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050019456	Personal Banker	404	Personal Banker - Br 746 260 Columbus Ave. @72nd Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050032248	Personal Banker	404	Personal Banker - Br 747 Soho	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050010782	Personal Banker	404	Personal Banker - Br 779 York Ave. & 79th Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050027447	Personal Banker	404	Personal Banker - Br 788 - 2065 2nd Ave/106th	Non-Exempt	Branch Banking

RETAIL FINANCIAL SERVICES	Regional Banking	050022083	Branch Manager	602	Branch Manager - 941 Lexington Ave (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050010734	Branch Manager	602	Branch Manager - Edgecombe Avenue (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	040023435	Branch Manager	602	Branch Manager Edison (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050022180	Branch Manager	602	Branch Manager - F.I.T.	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050003188	Branch Manager	602	Branch Manager - Farmingdale (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050003191	Branch Manager	602	Branch Manager - Glen Head (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050003190	Branch Manager	602	Branch Manager - Great Neck (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050010798	Branch Manager	602	Branch Manager Hamilton (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050011548	Branch Manager	602	Branch Manager Hoboken (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050010800	Branch Manager	602	Branch Manager Mahwah (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	040012955	Branch Manager	602	Branch Manager Milburn (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050019654	Branch Manager	602	Branch Manager - New City(Rockland)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050012895	Branch Manager	602	Branch Manager - Nyack (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050002819	Branch Manager	602	Branch Manager - Park Avenue & 32nd Street (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050012897	Branch Manager	602	Branch Manager - Pearl River (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	040012954	Branch Manager	602	Branch Manager Plainfield (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050023168	Branch Manager	602	Branch Manager - Queens Plaza (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050010738	Branch Manager	602	Branch Manager - Richmond Hill North (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050013515	Branch Manager	602	Branch Manager - Sayville Plaza (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050003192	Branch Manager	602	Branch Manager - Seventh Ave & 53rd (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050014055	Branch Manager	602	Branch Manager - Shrewsbury (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050012860	Branch Manager	602	Branch Manager - Teaneck (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050003183	Branch Manager	602	Branch Manager - West 57th Street (New Build)	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	040019611	Personal Banker	404	Personal Banker - 106 St & 2nd Ave - Br 788 - NY NY	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050014701	Personal Banker	404	Personal Banker - Garment Center Branch 20	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050003018	Personal Banker	404	Personal Banker - 14th Street and Seventh Avenue-Br# 696	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050004426	Personal Banker	404	Personal Banker 270 Park Avenue	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050036456	Personal Banker	404	Personal Banker 56th St and Third Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050013268	Personal Banker	404	Personal Banker - 57th Street Branch #13	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050012388	Personal Banker	404	Personal Banker - Br 009 5th Ave & 43rd Street Branch # 009	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050011350	Personal Banker	404	Personal Banker - Br 123 - 3rd Ave & 51st	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050011766	Personal Banker	404	Personal Banker - Br 134 - 270 Park Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050012255	Personal Banker	404	Personal Banker - Br 668 Water Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050028304	Personal Banker	404	Personal Banker - Br 668 Water Street	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050011578	Personal Banker	404	Personal Banker - Br 744 East Village	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050016312	Personal Banker	404	Personal Banker - Br 747 SOHO	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050015212	Personal Banker	404	Personal Banker - Br 85 Carnegie Hill	Non-Exempt	Branch Banking

RETAIL FINANCIAL SERVICES	Regional Banking	050012382	Personal Banker	404	Personal Banker - Broadway & 96th St. Branch # 64	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050003515	Personal Banker	404	Personal Banker - Brooklyn NY (Mapleton)	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050002061	Personal Banker	404	Personal Banker - COLUMBIA UNIVERSITY - Br. 91 - NY NY	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050010208	Personal Banker	404	Personal Banker - Exxon Building - Branch # 771	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050023193	Personal Banker	404	Personal Banker - FT - Bay Terrace	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050014698	Personal Banker	404	Personal Banker - Full Time - 5th Ave & 34th St Branch 3	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050022678	Personal Banker	404	Personal Banker - Full Time - 5th Ave & 34th St Branch 3- Job Code	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050016048	Personal Banker	404	Personal Banker - Full Time - Columbus Circle Branch # 14	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050022692	Personal Banker	404	Personal Banker - Full Time - New Build - 76th Street & Columbus Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050021583	Personal Banker	404	Personal Banker Southampton NY	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050016677	Personal Banker	404	Personal Banker Staten Island-Grasmere	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050018909	Personal Banker	404	Personal Banker UN Plaza Branch # 292	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050005212	Personal Banker	404	Personal Banker Union Square - Branch 47 N.Y.	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050004064	Personal Banker	404	Personal Banker- 23rd St & 6Th Ave- Br#455	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050015677	Personal Banker	404	Personal Banker Br 214 NOHO	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050028329	Personal Banker	404	Personal Banker Br 214 NOHO	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050028331	Personal Banker	404	Personal Banker -Br 270 Park Ave	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050009431	Personal Banker	404	Personal Banker- Br 489 410 Park Avenue	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050023766	Personal Banker	404	Personal Banker- Glen Oaks	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050010402	Personal Banker	404	Personal Banker-Br 217 Chase Plaza	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050010402	Personal Banker	404	Personal Banker-Br 217 Chase Plaza	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050004453	Training Specialist	601	Training Specialist	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050004448	Training Specialist	601	Training Specialist	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050030098	Wholesaler Manager	699	Wholesaler - Long Island	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050018434	Wholesaler Manager	699	Wholesaler - New Jersey	Exempt under \$80K	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050016254	Lead Teller	404	FT-South Huntington-Lead Teller	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050025263	Teller	402	Full Time- Teller - Wantagh	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050039839	Teller	402	Full Time Teller-Madison Ave & 72nd Street-Br#669	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050050178	Teller	402	Full Time Teller-Northport Village	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050048955	Lead Teller	404	Lead Teller - Full Time - Oceanside	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050048167	Lead Teller	404	Lead Teller - 106th St & Second Ave - Branch 778	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050043702	Lead Teller	404	Lead Teller - 65th St & Second Ave - Branch 743	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050046975	Lead Teller	404	Lead Teller - Bowery & Grand Street - Branch 18	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	040022203	Lead Teller	404	Lead Teller - FT - Huntington	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050036135	Lead Teller	404	Lead Teller - First Ave & 72nd Street-Br#790	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050019972	Lead Teller	404	Lead Teller - Fort Washington - Br.274	Non-Exempt	Branch Banking
RETAIL FINANCIAL SERVICES	Regional Banking	050044460	Lead Teller	404	Lead Teller - FT - 5th Ave & 43rd Street Branch 9	Non-Exempt	Branch Banking

EXHIBIT F

Wall Street
W Physical Medicine
& Rehabilitation

August 20, 2007

Re: Susan Pinsky

To Whom It May Concern:

Ms. Pinsky became a patient of mine on 8/21/06. She was referred to me by Dr. Richard S. Goldberg for pre-operative physical therapy on her left hip. She was recommended to complete a physical therapy and rehabilitation program of three times a week for one month.

On February 2, 2007, Ms. Pinsky re-established a physical therapy program of three times a week for one month.

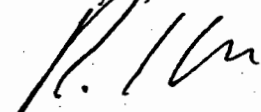
On March 2, 2007, Ms. Pinsky was re-evaluated. Ms. Pinsky informed me that she was scheduled for surgery on March 23, 2007 with Dr. Nester. Patient was recommended to restrict long durations of sitting.

On July 2, 2007, Ms. Pinsky was re-evaluated status post left hip arthroscopic repair. The surgery date was April 6, 2007. The patient was recommended to start a physical therapy and rehabilitation program of three times a week for one month after her recuperation period. Post recuperation period, patient still complained of various symptoms and limitations.

Due to a recent acute exacerbation to Ms. Pinsky's left hip, it is my recommendation that she does not sit for more than a five minute duration to avoid further exacerbation. Patient symptoms were recently aggravated and emphasis of rehabilitation was shifted from rehabilitation to acute pain management. Ms. Pinsky will be re-evaluated in one month and should limit all activity until that time.

If you require additional information, please contact me at 212.248.0077.

Thank you,



Richard Koffler, MD
Board Certified Physical Medicine & Rehabilitation

EXHIBIT G

SUSAN PINSKY
153 GARFIELD PLACE, #2L
BROOKLYN, NEW YORK 11215

September 11, 2007

Lisa Jelinski
Human Resources Business Partner – Officer II
One Chase Manhattan Plaza
New York, New York 10081

Dear Ms. Jelinski:

With respect to your letter of September 5, 2007, please be aware:

- a. That I have appealed the termination of my long-term disability benefits and fully expect them to be reinstated.
- b. That although I have inquired about returning to work, my treating physicians continue to recommend that I not work, due to a recent “acute exacerbation” of my left hip. A letter from one of my physicians is enclosed

Given these facts, I request that you defer the action you discuss in your letter of September 5. If the Hartford reinstates my LTD benefit, my leave of absence would resume retroactively and would/should continue until I have actually been medically certified as being capable of returning to work.

Sincerely,

/s/ Susan Pinsky

Enclosure

cc: Arthur Z. Schwartz

COPY

Jennifer Sauerhoff
Hartford Life and Accident
Insurance Company

Susan Pinsky
153 Garfield Place
Brooklyn, NY 11215

August 22, 2007

GROUP BENEFITS

SEP 13 2007

Dear Miss Sauerhoff & Appeals Committee,

I am writing to you at this time to ask you to reevaluate your decision and reinstate my disability benefit.

On August 9, 2007 I was informed that my disability benefits had been revoked on July 10, 2007. This came as a complete and unexpected shock to me due to the fact that after my most recent visit (at that time) to my surgeon, Dr. Nestor, on June 27th, I was specifically instructed that I would not be able to return to work until September at the very earliest. I was ordered not to rush my recovery because I could very easily re-injure the area. Dr. Nestor claimed that returning to deskwork before allowing my hip to fully recover after my surgery would prolong my recovery and increase my chances of needing to have total hip replacement in the future. He also stated that I should have my much needed foot surgery completed before I return to work, because it is only a matter of time before the problem with my foot becomes so bad that I will once again become disabled.

At this time I am still having problems with my hip. I constantly suffer from stiffness, soreness and inflammation. I have not regained full mobility of the hip and I have to be very very careful when I bend over, stand back up, kneel, squat, lift anything over five pounds or simply sit too long or in an inappropriate chair. Due to an incident a week and a half ago sitting on a soft couch, I have reaggravated the area. I made an appointment with Dr. Nestor for pain medication. He prescribed Naprocin to help with the pain and inflammation. I was not, and am not ready to return to a desk job where it is necessary for me to sit for prolonged periods of time and bend at the waist.

Dr. Richard Koffler, my Physiatrist who I have been seeing for over a year for both the pre-rehabilitation and post-surgical rehabilitation of my hip surgery, has ordered me as of August 20, 2007 not to sit at all for at least another month.

I would also like to ask you at this time to grant me an extension on returning the over payment money. Due to an address correction I did not receive my disability termination letter until August 17, 2007 and therefore need more time to straighten out my finances.

I have included letters from both Dr. Nestor and Dr. Koffler in this appeal. If you have any questions for myself, or either of my Doctors please do not hesitate to call. Thank you very much for your time and consideration.

Sincerely,

Susan Pinsky

 09/09/07

EXHIBIT H

July 16, 2007

By Fax (212-552-1630)
and First Class Mail

Frederic L. Lieberman
Assistant General Counsel
J P Morgan Chase
One Chase Manhattan Plaza
New York, NY 10081

Re: Pinsky v. JP Morgan Chase

Dear Mr. Lieberman:

Enclosed please find:

- a. The reply to the Counterclaim.
- b. Plaintiff's Rule 26 Disclosure.
- c. Authorizations to J P Morgan Chase's Medical Center and to Bryan Nestor, MD, the surgeon who recently operated on Ms. Pinsky. Additional authorizations will follow by the end of the week.

I apologize for the delay.

We request until August 9 to answer the document requests and interrogatories, and that we schedule Ms. Pinsky's depositions thereafter.

In addition, we request that you adjourn the deposition and document production of Tristate Biodiesel until a date in the week of August 6 that we mutually agree upon.

Finally, there is the question of Ms. Pinsky's return to J P Morgan Chase. As per the enclosed

Frederic L. Lieberman
July 16, 2007
Page 2

letter from her surgeon, Ms. Pinsky will be able to return to work, with accommodation, as of September 1, 2007. Although work may not have been available for her in June 2005, when she went on leave, that does not mean that work is unavailable now. We request that a search be made for possible placement. It is Ms. Pinsky's view, and ours, that the termination agreement she signed in May or June 2005 is no longer effective. Given that you have sued her for violating the Corporate Code of Conduct when she became an officer of Tristate Biodiesel in 2007, J P Morgan Chase must agree with that view as well.

We look forward to arranging Ms. Pinsky's return to work and to scheduling discovery on a mutually convenient schedule.

Very truly yours,

Arthur Z. Schwartz

AZS:dr
Enclosures

cc: Susan Pinsky

P.S.: Ms. Pinsky recently received a Right to Sue letter on an ADA claim. I did not know that she had filed with EEOC. Would you stipulate to adding an ADA claim?

September 7, 2007

By Fax (212-552-1630)
and First Class Mail

Frederick Lieberman, Esq.
Vice President and General Counsel
JP Morgan Chase & Co.
One Chase Manhattan Plaza
New York, New York 10081

Re: Pinsky v. JP Morgan Chase & Co.
07 Civ. 3328

Dear Mr. Lieberman:

Whatever differences we may have about whether a release may become effective if, after it is executed but before it becomes effective, a party files a lawsuit, there is no question that Ms. Lakhani's May 20, 2005 letter affords Ms. Pinsky the opportunity, for 60 days, to find a new position at JP Morgan Chase. We are more than two years down the road. Ms. Pinsky, before she is terminated, must be given the opportunity to find another job with JP Morgan Chase. To that end, she must be given information about all job openings at JP Morgan Chase in the New York Metropolitan area and an opportunity to apply for and be considered for such openings. I had requested, on her behalf, an opportunity to do that beginning July 16, 2007, and no opportunity has yet been provided.

If JP Morgan Chase chooses not to give Ms. Pinsky, a highly skilled employee, an unbiased, fair opportunity to regain employment, and proceeds to discharge her, it will have clearly created a post-release retaliation cause of action which we will then be forced to litigate.

Do not be confused by the Tri-State Biodiesel business. Ms. Pinsky is not employed by them, has failed to reach agreement with about future employment, and no longer holds even a ceremonial position with the corporation.

I look forward to vigorous efforts on the part of JP Morgan Chase to find Ms. Pinsky a new job.

Very truly yours,

Arthur Z. Schwartz

AZS:dr

cc: Susan Pinsky

September 12, 2007

By Fax (212-552-1630)
and First Class Mail

Frederic L. Lieberman
Assistant General Counsel
J P Morgan Chase
One Chase Manhattan Plaza
New York, NY 10081

Re: Pinsky v. JP Morgan Chase & Co.
07 Civ. 3328
Plaintiff's Status

Dear Mr. Lieberman:

It appears from your correspondence and that received by Ms. Pinsky that it is JP Morgan's view that Ms. Pinsky's layoff, and the effectiveness of the release, was triggered by her availability to return to work, since the company's disability plan would not allow a layoff during a leave of absence due to a disability.

It is not clear whether JP Morgan Chase believes the leave of absence ended when Ms. Pinsky's disability benefits were cut off by The Hartford or on the date Ms. Pinsky's surgeon said she was likely to be able to return to work. I believe, whatever date is being used, that JP Morgan Chase has jumped the gun. First, Ms. Pinsky appealed the action on her insurance coverage, and it appears clear to me that it was stopped due to a misunderstanding and will be reactivated. Second, Ms. Pinsky's doctors have not, in fact, cleared her for a return to work, and she has notified Lisa Jelinski in Human Resources. Her letter of September 11, 2007 and a supporting letter from one of her physicians are enclosed. A letter from Dr. Nestor will follow shortly.

Very truly yours,

Arthur Z. Schwartz

AZS:dr
Enclosures